

U.S. FISH AND WILDLIFE SERVICE  
EMPLOYEE ASSISTANCE PROGRAM

**CONSENT FOR RELEASE OF INFORMATION**

\_\_\_\_\_  
**Employee Name**

1. Name and title of the person or organization to which disclosure is to be made.
2. Purpose of disclosure.
3. Nature of information to be disclosed.
4. I understand that this consent is subject to revocation at any time except to the extent that action has been taken in reliance thereon, and that it will expire without expressed revocation upon

\_\_\_\_\_  
(date, event, or condition)

\_\_\_\_\_  
(Signature of Employee)

\_\_\_\_\_  
(Signature as required by cited sections of 42 CFR Part 2—See reverse for instructions)

\_\_\_\_\_  
(Date on which consent is signed)

\_\_\_\_\_  
(Date on which consent is signed)

**42 CFR 2.16 Incompetent and deceased patients.—Rules.**

(a) Incompetent patients other than minors. Where consent is required for any disclosure under this part, such consent in the case of a patient who has been adjudicated as lacking the capacity, for any reason other than insufficient age, to manage his or her own affairs may be given by the guardian or other person authorized under State law to act in the patient's behalf.

(b) Deceased patients.

(1) In general. Except as provided in paragraph (b)(2) of this section, where consent is required for any disclosure of this part, such consent in the case of records of a deceased patient may be given by an executor, administrator, or other personal representative. If there is no appointment of a personal representative, such consent may be given by the patient's spouse, or if none, by any responsible member of the patient's family.

(2) Vital statistics. In the case of a deceased patient, disclosure required under Federal or State laws involving the collection of death and other vital statistics may be made without consent.

**42 CFR 2.35 Legal counsel for patient.—Rules.**

When a bona fide attorney-client relationship exists between an attorney-at-law and a patient, disclosure of any information in the patient's records may be made to the attorney upon the written application of the patient endorsed by the attorney. Information so disclosed may not be further disclosed by the attorney.